

Cheshire Police and Crime Panel

Date of Meeting: 03 February 2017

**Report of: Brian Reed, Head of Governance and Democratic Services,
Cheshire East Council**

Subject: Appointment of Independent Co-opted Members

1. Report Summary

1.1 This report outlines the process for appointing Independent Members to serve on the Police and Crime Panel.

2. Recommendation

2.1 That the Panel appoint a Recruitment Panel made up of three Members to advise on the most appropriate way to move forward with the appointment arising from:

(a) The vacancy following the resignation of Mr Eric Hodgson, and

(b) The expiry of the terms of office of the two other independent Members of the Panel.

2.2 That the Panel's Rules of Procedure be amended to incorporate the decision made in September 2015 in relation to the appointment of independent members and that the Head of Governance and Democratic Services be given authority to make such changes to the Rules of Procedure as he considers are necessary to give effect to the wishes of the Panel.

3. Background information

3.1 The issue of the appointment of Independent members was discussed by the Panel in September 2015; when it was resolved that:

The Terms of Reference for the Panel be updated at the AGM in June 2016 to include the following recommendations:

- *That the appointment of Independent Members be on a three year term;*

- *That the appointment of Independent Members be staggered over a three year period to allow for continuity amongst the Independent Members;*
- *That when the two remaining Independent Members' posts expire in 2017 that one be appointed for a four year term and the other for a three year term in order to establish the staggered appointments over a three year period;*
- *That when Independent Members' posts expire, a Recruitment Panel should be established in order to determine whether reappointment should be offered or a full recruitment process should be carried out, except in the case of the expiry of a second term of office by an Independent Member, at which time a full recruitment must be carried out;*
- *That a page be added to the Panel's website to seek expressions of interest for new appointees.*

3.2 The Chairman had recently received the resignation of Mr Eric Hodgson, whose current term of office runs from 2016 to 2019. The two remaining Independent Members' terms of office will expire in 2017.

3.3 A Recruitment Panel, consisting of three Members had been established in 2015 at the time that Mr Eric Hodgson had been reappointed to the Police and Crime Panel.

3.4 The Panel are asked to consider establishing a Recruitment Panel in line with current policy to enable the vacancy created by Mr Hodgson's resignation to be filled.

3.5 The Panel are further asked to consider establishing a Recruitment Panel to manage the appointment of the two independent members whose terms of office will expire at the end of the current civic year.

4. Financial Implications

4.1 There are no specific financial implications for appointing independent Members of the Panel.

5. Equality Implications

5.1 Any recruitment policy would need to be mindful of current equality best practice.

6. Contact Information

Contact details for this report are as follows:-

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